



API EQUALITY-LA
Asians and Pacific Islanders for LGBTQ Equality

Job Announcement

Senior Community Organizer

Title: Senior Community Organizer
Location: 1137 Wilshire Blvd., Los Angeles, CA 90017
Salary: \$39,000–\$43,000 (Depending on Experience) w/ Medical and Dental Benefits

JOB SUMMARY

API Equality-LA seeks a highly motivated Senior Community Organizer with 3-5 years of experience organizing in Asian and Pacific Islander (API) and lesbian, gay, bisexual, transgender, and queer (LGBTQ) communities of color, with demonstrated commitment to building grassroots leadership through an intersectional approach to social justice.

The Senior Community Organizer will drive API Equality-LA's volunteer development and strategic campaigns through a variety of activities, including supporting youth organizing initiatives and internships; building relationships among organizational partners and coalitions; providing project management support for volunteer committees; leading volunteer recruitment and development; and fulfilling administrative duties as necessary.

The Senior Community Organizer will work closely with volunteer committees, staff, Steering Committee and Co-Chairs, and will supervise interns and volunteers. We seek a strategic, self-directed passionate leader who is able to build relationships and cultivate space for leadership development.

ORGANIZATION DESCRIPTION

API Equality-LA is an LGBTQ rights and social justice organization building grassroots community power and organizing for change in the Asian American and Pacific Islander (API) community. Our vision is an inclusive, equitable, and just society where all API LGBTQ people can thrive.

We recognize that queer and trans APIs often face marginalization both within our ethnic communities and the mainstream LGBTQ movement. API Equality-LA is committed to an intergenerational approach to fighting for social justice, bringing together youth leaders and activists with decades of experience to organize together. We work to achieve our mission primarily by developing the leadership of LGBTQ AAPIs, through grassroots organizing, advocacy, and outreach and education to our communities.

API Equality-LA is fiscally sponsored by Asian Americans Advancing Justice-Los Angeles. Learn more at www.apiequalityla.org.

ESSENTIAL FUNCTIONS

- Support youth leadership through community organizing internships and leadership programs, including spring and summer internships, the Youth Leadership Council, and supporting queer and trans youth involvement in all organizational committees and programs.
- Develop and support API Equality-LA's membership through systematic outreach and follow-up, forming strong relationships, and identifying and supporting volunteer leaders.

- Lead volunteers to plan and execute strategic campaigns and projects, in keeping with collectively determined goals and grant commitments.
- Mobilize community members to organize campaigns, direct actions, outreach and recruitment activities, grassroots fundraising, and educational community events and activities.
- Represent organization in local, statewide, and national coalition spaces and foster strategic and collaborative relationships with organizational partners.
- Contribute to grant reporting and program evaluation, including tracking program metrics, maintaining membership records, and administering qualitative surveys with members.
- Participate in strategic planning activities and support ongoing development and sustainability of the organization.
- Support day-to-day operations, including managing correspondence, maintaining records and data, administrative support, and other responsibilities as assigned.

QUALIFICATIONS:

- Minimum 3-5 years community or labor organizing, advocacy, or relevant work experience (especially youth organizing and civic engagement campaigns).
- Highly organized, detail-oriented, and accountable, with an ability to work independently and efficiently on multiple projects in dynamic environments.
- Able to work a flexible schedule, including late evenings and weekends, as needed.
- Knowledge, contacts, and experience working with API and/or LGBTQ community, with a preference for experience organizing in Los Angeles.
- Experience working collaboratively with others, including coalition partners, and with diverse communities and organizations. Comfortable leading teams and supporting the leadership of others in identifying and achieving shared goals.
- Demonstrated commitment to social justice and interest in advocacy and community organizing, especially in API and/or LGBTQ communities.
- Excellent verbal and written communications skills, including experience facilitating meetings and workshops. Computer and social media skills including Microsoft Office, Google applications, Facebook, Twitter and WordPress.
- Excellent interpersonal skills, including the ability to communicate, motivate, and listen to and appreciate people of diverse backgrounds.

PREFERRED REQUIREMENTS

- Knowledge of Asian Pacific Islander and LGBTQ issues, including immigration and healthcare, and the political climate relevant to our work.
- Communications experience (i.e. press kit development, media advisory writing, website development and/or maintenance skills).
- Has an articulable personal framework/theory of social change and a strong commitment to racial and economic justice.
- Experience conducting voter education efforts.
- Bilingual in an Asian language.

Transgender and gender nonconforming people, women, and LGBQ people of color, immigrants, people with disabilities, and members of other underrepresented communities are particularly encouraged to apply.

How to Apply: Please send a resume and cover letter to audrey@apiequalityla.org with the subject heading: "Senior Community Organizer." References will be requested of applicants moving forward in the interview process